

Challenges facing elderly women - Grassroots organizing in Japan

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Committee for Consultation for Women, by Women

Grassroots support, solidarity of women

- Women from all walks of life and different age groups banded together through shared experiences during the pandemic.
- Expected to care for others, women often lose self-awareness and lack resources to reach out for help.



1 in 4 women experiences domestic abuse in Japan

Resilience in the workplace is impeded by women's experience at home. Domestic abuse also affects mental health, career development and retention as well as financial security. Isolation increases suicide rate.



Lifetime of income disparity at work

How COVID-19 exacerbated pre-existing gaps between genders



¥50 million lifetime income discrepancy

This to ¥100 million after childbirth

Carework limits time ability to claim pension

Only 50% return to work after childbirth

Casual workforce is 70% women



Women in care vs. how we care for women

AGE

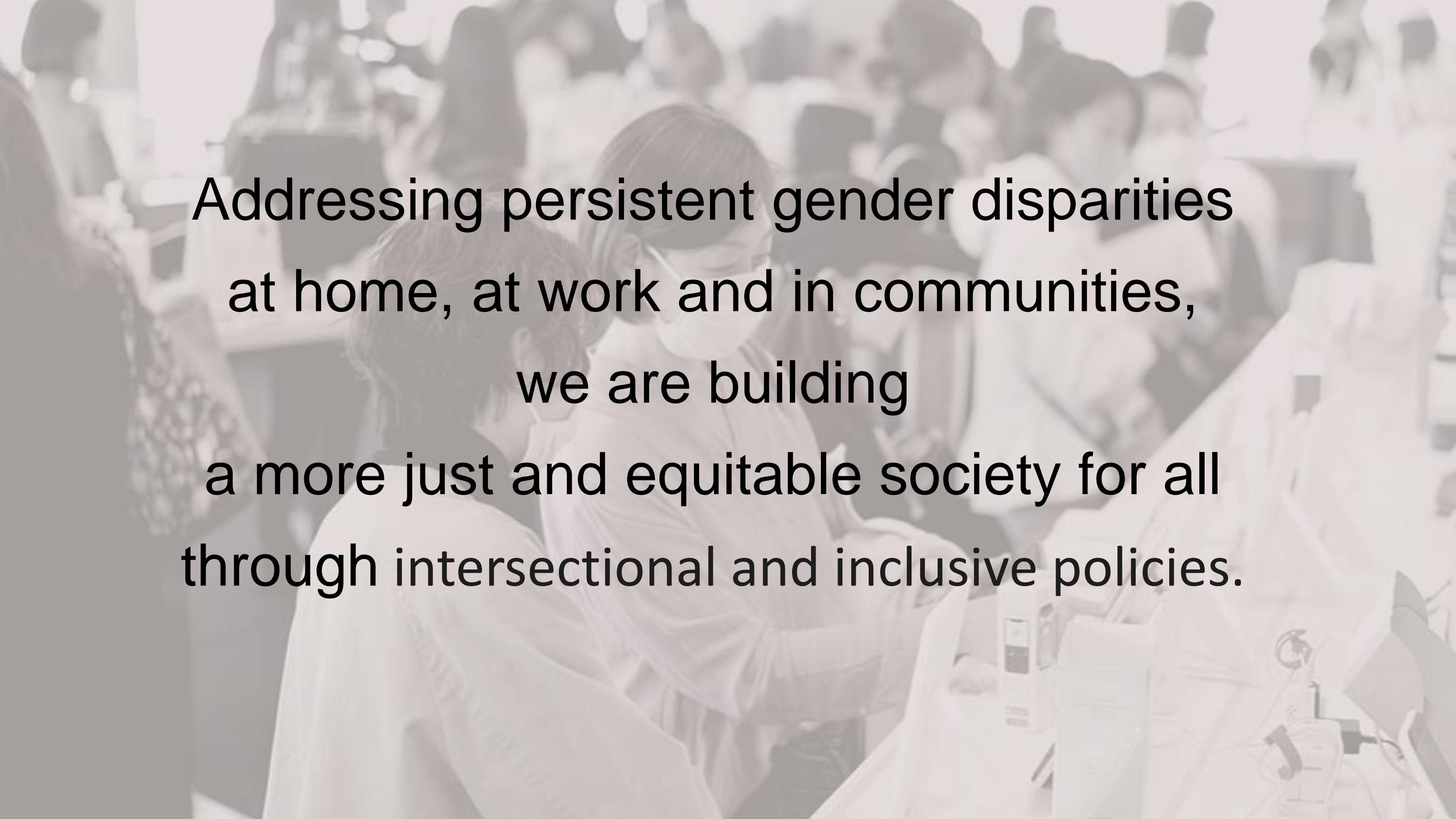
1 in 4 home care workers in Japan is +65yrs

GENDER

80% of careworkers are women

MORTALITY

40% of deaths caused by occupational hazards



Addressing persistent gender disparities
at home, at work and in communities,
we are building
a more just and equitable society for all
through intersectional and inclusive policies.