



CSW68合意結論ゼロドラフトへの意見の論点と成果

- 2月8日（木） JAWW織田様よりお知らせ 認定NPO法人日本BPW連合会専務理事
- 2月9日（金） 日本BPW連合会のCSW関係者共有・意見募集開始 藤田典子
- 2月12日（月） 提出 **意見** 3点（重要な記述を強調） **提案** 13点（文言や文章の加筆提案・国連文書番号を出典に）

2点紹介

1. 【ゼロ】パラ4 最終文 It recognizes that women and girls play a vital role as agents of change for sustainable development. ついて、実施パラレルイベントのテーマ「日本社会における子づれシングルの経済的困難について」にかかわる意見。特に、**貧困状態の当事者が社会の持続可能な発展あるいは社会変革の担い手**となるよう、**社会全体で当事者をエンパワーすること**、その支援は支援者のエンパワーメントにもなりうること。

→**パラ31後半** It acknowledges that the higher likelihood of career interruptions, part-time employment, lower earnings, concentration in the informal sector and more time spent on unpaid care and domestic work, which limits **women's agency to decide** how to spend their time, results in women having fewer assets, savings and social protection benefits, such as pension, health insurance or paid sick leave.

→**取り組むべき課題 (u)** Accelerate efforts and provide adequate resources to promote the full, equal and meaningful participation of women in all decision-making bodies at all levels of government, including by eliminating gender stereotyping in appointments and promotions, **building women's capacity as agents of change** and empowering them to participate actively and equally in the design, implementation, monitoring, evaluation and reporting of national sustainable development, poverty eradication and other relevant policies, strategies and programmes;



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2. 【ゼロ】パラ10 women's right to work and rights at work, 23 (f) equal pay for equal work or work of equal value and equal opportunities に対して、働く女性の地位向上にかかわる意見。特に、女性の貧困をなくすことにつながる「**同一価値労働同一賃金原則**」を順守するための法・規則の整備と強化（CSW61 40 (f)）。また、「各職場での平等な機会」を「**採用や昇進における平等な機会**」と具体化すること。

→**取り組むべき課題 (w)** Promote labour and employment policies that respect relevant international labour standards and ensure women's economic autonomy, independence and empowerment, including by enhancing their full and productive employment, promoting an adequate minimum wage, statutory or negotiated, and equal pay for work of equal value, supporting the transition from informal to formal work in all sectors by promoting occupational safety and health protection to workers, including in the informal economy, **and facilitating the recruitment, promotion and retention of women in all sectors**, including sustainable energy, fisheries, forestry, agriculture and tourism, including through temporary special measures, policies on care work, in addition to universal social protection policies and quality and affordable childcare and parental and other leave, care services for older persons and persons with disabilities, and the promotion of work-life and work-family balance, and the right to organize and bargain collectively, as a means to eradicate the persistent and increasing burden of poverty on women;

→**取り組むべき課題 (x)** **Protect and promote the right of all women to work and their rights at work and equal treatment in the workplace, including equal access to decent work, equal pay for work of equal value** and productive and financial resources, by, inter alia, eliminating occupational segregation, negative social norms and gender stereotypes, violence and sexual harassment, discriminatory practices in career advancement, addressing structural barriers and protecting women against abuse and discrimination, including during pregnancy and maternity, in order to advance gender equality;²